Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> </u>	FOI (ille Zuz i Caleii	dar year, or tax year beginning // 01 , 2021, and ending	y	0/30			20 2022	
В	Check	if applicable:	C) Employ	er identi	fication number	
	Д	ddress change	San Francisco CASA			94-	3039	028	
	-	lame change	2535 Mission St		E	Telepho			
	-	-	San Francisco, CA 94110						
	— I	nitial return				415	-398	-8001	
	F	inal return/terminated							
	Д	mended return			0	Gross re	eceipts	\$3,215,	418.
	Д	application pending	F Name and address of principal officer: Kate Durham	H(a)	ls this a g	group retur	n for sub	ordinates? Yes	X No
	ш		Same As C Above	H(b)	Are all su	bordinates	included	d? Yes	No
_	Tay	avamet atatuar	Built 116 C 1160VC	١	If "No," at	ttach a list.	See ins	tructions.	
÷		-exempt status:							
J	We	ebsite: ► WW	, 525656.7529	(-,		emption nu			
Κ	Fori	m of organization:	X Corporation	on:	1991	M s	state of le	egal domicile: CA	
Pa	ırt I	Summar	ν						
	1	Briefly descri	be the organization's mission or most significant activities: See Scheo	11114	2 0				
				4444					
Activities & Governance									
ਬੁ									
ē	_	Charle Hair h)/ of :to			
ó	2	Check this bo	ox ► ∐ if the organization discontinued its operations or disposed of mo oting members of the governing body (Part VI, line 1a)					sets.	1.0
ঞ	3						3		<u> 16</u>
တ္ဆ	4		dependent voting members of the governing body (Part VI, line 1b)				4		16
≝	5		of individuals employed in calendar year 2021 (Part V, line 2a)				5		22
⋛	6		of volunteers (estimate if necessary)				6		371
¥			ed business revenue from Part VIII, column (C), line 12				7a		0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11				7b		0.
					Pric	or Year		Current Ye	ar
	8	Contributions	and grants (Part VIII, line 1h)	. —	3.	373,0	72.	3,443	607.
e	9		vice revenue (Part VIII, line 2g)		<u> </u>	0,0,0		0,110	
Revenue	10	-	ncome (Part VIII, column (A), lines 3, 4, and 7d)			7,5	97	-280	,938.
æ	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						
			e (art viii, column (A), lines 3, od, oc, 5c, 10c, and 11e) e — add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2	-7,1			,858.
	12				3,	373,5	08.	3,101	,811.
	13		imilar amounts paid (Part IX, column (A), lines 1-3)						
	14	Benefits paid	I to or for members (Part IX, column (A), line 4)						
	15	Salaries, other	er compensation, employee benefits (Part IX, column (A), lines 5-10)		1,	558,5	53.	1,802	,837.
Expenses	16 a	Professional	fundraising fees (Part IX, column (A), line 11e)			<u> </u>		,	
ë									
<u>유</u>	l t		sing expenses (Part IX, column (D), line 25) ► 272,508.						
ш	17	Other expens	ses (Part IX, column (A), lines 11a-11d, 11f-24e)			590,2	80.	887	,535.
	18	Total expens	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	. 🗀	2.	148,8	33.	2,690	
	19		s expenses. Subtract line 18 from line 12			224,6			,439.
_ <u>_ </u>		1.0101.00	, oxponess, east, ast, into 10 non-into 12	_	•			End of Ye	
is or nces	20	Total assats	(Port V. line 16)			of Curren			
Net Assets Fund Baland	20		(Part X, line 16)			632,2		5,133	
t ZEE	21		es (Part X, line 26)	_		122,6	61.	212	,313.
₽₽	22	Net assets or	fund balances. Subtract line 21 from line 20		4,	509,6	10.	4,921	,049.
	rt II	Signatur	e Block			•	•	,	
				the her	et of my l	knowledge	and heli	of it is true correct	and
com	plete. [Declaration of preparation	eclare that I have examined this return, including accompanying schedules and statements, and to t arer (other than officer) is based on all information of which preparer has any knowledge.	inc bc.	or or ring r	Kilowicage	and ben	ci, it is true, correct	and
٠.		Signatu	are of officer		Date				
Sig	gn	Signate	ile of officer						
He	re	▶ <u>Kat</u>	e Durham	Εz	kecut	cive I	Direc	ctor	
		Type or	print name and title						
		Print/Type p	preparer's name Preparer's signature Date		С	heck	if	PTIN	
D-	: പ	Faliv	Gorrindo Februario 11/22	/20	22	elf-employe		P01658413	
Pa			GOTTINGO		56	on-omploye	Ju	101000413	
Pro	epar	_1_						_	
US	e Or	niy Firm's addre			Fi	irm's EIN I	► N/A		
_			Oakland, CA 94612		Р	hone no.	(510		.7
Ma	y the	IRS discuss th	nis return with the preparer shown above? See instructions					. X Yes	No

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Ata.mat	is 6 Month Extension of Time Only	aubosit ariain	al (na agrica mandad)				
	ic 6-Month Extension of Time. Only tions required to file an income tax return oth		· · · · · · · · · · · · · · · · · · ·	ine DF	MICs and	tructe muet	
use Form 7	'004 to request an extension of time to file in	come tax return	S.				
_	Name of exempt organization or other filer, see instruction	ons.		Тахра	Taxpayer identification number (TIN)		
Type or print							
F ······	San Francisco CASA Number, street, and room or suite number. If a P.O. box			94-	94-3039028		
File by the due date for							
filing your return. See	2535 Mission St City, town or post office, state, and ZIP code. For a forei	ian address, see instri	uctions				
instructions.		gir address, see msa					
	San Francisco, CA 94110						
Enter the F	Return Code for the return that this application	n is for (file a se	eparate application for each return)			01	
Application	1	Return Code	Application Is For			Return Code	
Form 990 c	or Form 990-EZ	01	Form 1041-A			08	
Form 4720	(individual)	03	Form 4720 (other than individual)			09	
Form 990-F	PF	04	Form 5227			10	
	(section 401(a) or 408(a) trust)	05	Form 6069			11	
	(trust other than above)	06	Form 8870			12	
Form 990-1	(corporation)	07					
If the orIf this is check t	ne No. 415-398-8001 rganization does not have an office or place of a Group Return, enter the organization's his box	s four digit Group	ne United States, check this box p Exemption Number (GEN)	If this is	s for the wi	hole group,	
for the	est an automatic 6-month extension of time until e organization named above. The extension calendar year 20 or, 20, 20	is for the organize 21 , and endi	ng <u>6/30</u> ,20 <u>22</u> .				
	tax year entered in line 1 is for less than 12 hange in accounting period	months, check i	reason:	inal retu	ırn		
nonre	application is for Forms 990-PF, 990-T, 4720 fundable credits. See instructions	<u></u>		. 3a	\$	0.	
b If this tax pa	application is for Forms 990-PF, 990-T, 4720 ayments made. Include any prior year overpa	0, or 6069, enter syment allowed a	r any refundable credits and estimated as a credit	. 3b	\$	0.	
c Balar EFTP	ice due. Subtract line 3b from line 3a. Include S (Electronic Federal Tax Payment System).	e your payment See instruction	with this form, if required, by using s	. 3c	\$	0.	
Caution: If payment in	you are going to make an electronic funds w structions.	rithdrawal (direct	t debit) with this Form 8868, see Form 8	3453-TE	and Form	1 8879-TE for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Page 2

Form 990 (2021) San Francisco CASA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
ā	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		X
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2021) San Francisco CASA Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Χ
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
D A /		_	990 (0001

Form 990 (2021) San Francisco CASA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO					
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 22								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X					
b	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b							
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х					
b	olf 'Yes,' enter the name of the foreign country►								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х					
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c							
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х					
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?								
	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	Χ						
h	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c		Х					
Ч	Form 8282?	70		71					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X					
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X					
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a								
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 h							
	organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.	_							
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b								
	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders								
b	o Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year								
	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand			V					
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х					
16	If 'Yes,' see the instructions and file Form 4720, Schedule N.	16		Х					
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	10		Λ					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17							
	If 'Yes,' complete Form 6069.								

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15 a **b** Other officers or key employees of the organization...See .Schedule..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records Kate Durham 2535 Mission St San Francisco CA 94110 415-398-8001

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any	related organiz	ation	com	nper (C)		ed any	cu	rrent officer, direct	or, or trustee.	
(A) Name and title	(B) Average hours	thai	n one s both	(do n box,	ot ch	eck mor ss perso and a ee)	re	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Paul Knudsen	40									
Dir Dev & Comm	0			X				128,298.	0.	1,498.
(2) Kate Durham Executive Dir.	$ \frac{40}{0} -$	-		Χ				111,040.	0.	4,800.
(3) Katherine Rockwell Chair/Treasurer	$\frac{1}{0}$	Х		Х				0.	0.	0.
(4) Lisa Pearson Board Chair		Х		Х				0.	0.	0.
(5) Jeffrey Davidson Vice Chair	$ \frac{1}{0} -$	Х		Х				0.	0.	0.
(6) Erwin Mock Treasurer		Х		Х				0.	0.	0.
(7) Jim Marcmin Secretary	1 0	X		Х				0.	0.	0.
(8) Felix Burmeister Board Member		X						0.	0.	0.
(9) Rebecca Katz Board Member		Х						0.	0.	0.
(10) Elizabeth Lippert Board Member	$-\frac{1}{0}$	Х						0.	0.	0.
(11) Brynly Llyr Board Member		Х						0.	0.	0.
(12) Brooke Papiri Board Member		X						0.	0.	0.
(13) Ken Tang Board Member		X						0.	0.	0.
(14) Koonal Gandhi Board Member		X						0.	0.	0.

Part VII Section A. Officers, Directors,		ney				es,	anc	i nignest com	pensated Emp	loyee	S (conti	nuea)
	(B)			(C	•							
(A) Name and title	Average hours per	box	, unle	ss pe	erson	than is both or/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from	Estim	(F) ated am	iount
	week (list any hours for related organiza - tions below dotted	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compe the c ar	of other ensation organizat id related anization	tion d
	line)	ee	stee			isated						
(15) Lucy Leahy Board Member		Х						0.	0.			0.
(16) Sally Stocks Board Member	10	Х						0.	0.			0.
(17) Jennifer Taylor	11											
Board Member (18) Vicki Valandra	0	X						0.	0.			0.
Board Member (19) Reyhaneh Soltanmoradi	0	Х						0.	0.			0.
Board Member	0	Х						0.	0.			0.
(20) Suchi O'Connor Board Member	0	Х						0.	0.			0.
C21) Sarah Good Board Member	$-\frac{1}{0}$	Х						0.	. 0.			
(22) Laura Biseto Board Member		Х						0.	. 0.		. 0	
(23) Tanya Miller	1											
Board Member (24) Maribel Gonzalez	0 40	X						0.	0.	0.		
Dir. of Finance (25)	0			Χ				0.	0.	0.		0.
1 b Subtotal		<u> </u>					•	220 220	0		<u> </u>	200
c Total from continuation sheets to Part VII, S	ection A						▶	239,338.	0.	6,298.		0.
d Total (add lines 1b and 1c)							▶	239,338.	0.		6 3	298.
2 Total number of individuals (including but not lim					who	recei	ved			ensatio		<u>. 70 .</u>
from the organization 2				,							1	T
3 Did the organization list any former officer, d	irector, truste	e. ke	ev er	nola	ovee	e. or	hiah	nest compensated	emplovee		Yes	No
on line 1a? If 'Yes,' complete Schedule J for	such individu	ıal								. 3		Х
4 For any individual listed on line 1a, is the sur the organization and related organizations gr such individual	eater than \$1	50,0	00?	If 'Y	es,'	com	ple	te Schedule J for		. 4		Х
5 Did any person listed on line 1a receive or action for services rendered to the organization? If	crue comper 'Yes,' comple	satio	on fro	om a lule	any <i>J fo</i>	unre r suc	late h p	d organization or erson	individual	. 5		Х
Section B. Independent Contractors										•		
1 Complete this table for your five highest com compensation from the organization. Report com	pensated indepensation for	epen the c	dent alen	cor dar y	ntrad year	ctors endii	tha ng v	t received more the vith or within the org	nan \$100,000 of ganization's tax year			
(A) (B)							Compe	C) ensatio	on			
2 Total number of independent contractors (includi \$100,000 of compensation from the organiza	-	ited t	o tho	se I	isted	d abo	ve)	who received more	than			

		Check if Schedule O contains a response or note to any	y line in this Part V	TIL		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1 a b c d e f	Federated campaigns				
Contribu	g h	Noncash contributions included in lines 1a-1f	3,443,607.			
re		Business Code				
Program Service Revenue	2 a b c d					
am	e	All other programs continue revenue				
<u>log</u>		All other program service revenue				
ď	3 4	Investment income (including dividends, interest, and other similar amounts)	-280,938.			-280,938.
	5	Royalties				
		Gross rents				
	С	Rental income or (loss) 6c				
	d	Net rental income or (loss) ▶				
	7 a	Gross amount from (i) Securities (ii) Other				
		sales of assets				
		other than inventory Less: cost or other basis and sales expenses 7b Gain or (loss)				
		Net gain or (loss)				
Other Revenue		Gross income from fundraising events (not including \$ 946,409. of contributions reported on line 1c).				
Re		See Part IV, line 18				
ìer	b	Less: direct expenses 8b 113,107.				
₹	С	Net income or (loss) from fundraising events	-66,307.			-66,307.
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b 500.				
		Net income or (loss) from gaming activities ▶	3,025.			3,025.
		Gross sales of inventory, less				
		Net income or (loss) from sales of inventory ▶				
ठ		Business Code				
eg e	11 a	<u>Other</u> 900099	2,424.			2,424.
an en	b					
scellaneo Revenue	С	All other revenue				
Miscellaneous Revenue	-	All other revenue Total. Add lines 11a-11d	0 404			
	<u>е</u> 12		2,424. 3,101,811.	0.	0.	-341,796.
			\circ , \circ	ı U.I	U.	J41,/90.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	302,897.	150,678.	25,089.	127,130.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,253,384.	1,082,192.	103,417.	67,775.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,233,304.	1,002,192.	103,417.	01,113.
9	Other employee benefits	124,667.	99,942.	10,256.	14,469.
10	Payroll taxes	121,889.	96,645.	10,062.	15,182.
11	Fees for services (nonemployees):	111,000.	30,0101	20,0021	10,1011
a	Management				
	Legal				
	: Accounting	52,835.		52,835.	
	Lobbying	32,033.		32,033.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column	00.044	67.060	01 600	
10	(A), amount, list line 11g expenses on Schedule O.)	89,044.	67,362.	21,682.	
	Advertising and promotion	335,918.	335,918.	T 000	15.060
13	Office expenses	82,881.	57,923.	7,098.	17,860.
14	Information technology	11,821.	11,821.		
15	Royalties	105 101	105.010	10.000	10.000
16	Occupancy	125,424.	105,248.	10,088.	10,088.
17	Travel	8,290.	8,290.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	37,624.	29,169.	8,455.	
20	Interest	·	·	·	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	17,659.	17,659.		
23	Insurance	8,393.		8,393.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
ā	Event & other expenses	40,868.	20,761.	103.	20,004.
	Youth activity supplies	37,748.	37,748.		
	Dues, subscriptions, & license	23,490.		23,490.	
C	Background clearance	15,540.	15,540.		
•	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,690,372.	2,136,896.	280,968.	272,508.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		356,010.	1	1,417,197.
	2	Savings and temporary cash investments		3,190,592.	2	1,193,387.
	3	Pledges and grants receivable, net		29,383.	3	134,048.
	4	Accounts receivable, net		206,117.	4	160,687.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer, director, I contributor, or 35% rsons		5	
	6	Loans and other receivables from other disqualified p	ersons (as defined under			
		section 4958(f)(1)), and persons described in section	` ` ` ` ` ` `		6	
	7	Notes and loans receivable, net	L		7	
ets	8	Inventories for sale or use	-		8	
Assets	9	Prepaid expenses and deferred charges		75,719.	9	24,858.
A	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation		17,659.	10 c	
	11	Investments — publicly traded securities	756,791.	11	2,203,185.	
	12	Investments – other securities. See Part IV, line 11		12		
	13	Investments — program-related. See Part IV, line 11.			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	4,632,271.	16	5,133,362.
	17	Accounts payable and accrued expenses	122,661.	17	212,313.	
	18	Grants payable	<u></u>		18	
	19	Deferred revenue	-		19	
	20	Tax-exempt bond liabilities	<u></u>		20	
ies	21	Escrow or custodial account liability. Complete Part I	L.		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 35%		22	
	23	Secured mortgages and notes payable to unrelated the	<u></u>		23	
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties, uplete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25		122,661.	26	212,313.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e► X			
ılar	27	Net assets without donor restrictions		3,049,285.	27	3,251,717.
ä	28	Net assets with donor restrictions		1,460,325.	28	1,669,332.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here ►			
ō	29	Capital stock or trust principal, or current funds			29	
sts	30	Paid-in or capital surplus, or land, building, or equipm	nent fund		30	
SS	31	Retained earnings, endowment, accumulated income,	L		31	
t A	32	Total net assets or fund balances		4,509,610.	32	4,921,049.
Ne	33	Total liabilities and net assets/fund balances		4,632,271.	33	5,133,362.
RΔ	Δ		TEEA0111L 09/22/21	, - ,		Form 990 (2021)

Form **990** (2021)

Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response or note to any line in this Part XI.				
1 Total revenue (must equal Part VIII, column (A), line 12)	. 1	3,1	01,8	311.
2 Total expenses (must equal Part IX, column (A), line 25)	. 2	2,6	90,3	372.
3 Revenue less expenses. Subtract line 2 from line 1	. 3		11,4	
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	. 4	4,5	09,6	510.
5 Net unrealized gains (losses) on investments.	. 5	•		
6 Donated services and use of facilities	. 6			
7 Investment expenses	. 7			
8 Prior period adjustments	. 8			
9 Other changes in net assets or fund balances (explain on Schedule O)	. 9			0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
column (B))	. 10	4,9	21,0)49.
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response or note to any line in this Part XII				
			Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.				
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review				
separate basis Consolidated basis Both consolidated and separate basis	ved on a			
b Were the organization's financial statements audited by an independent accountant?		2b	Χ	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa				
basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the auc review, or compilation of its financial statements and selection of an independent accountant?	it,	2c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		20	Λ	
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a		31		
or audits, explain why on Schedule O and describe any steps taken to undergo such audits				(2021)
BAA TEEA0112L 09/22/21		Form	1 990 ((2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name o	f the organization					Employer identifi	cation number		
	Francisco CASA					94-30390			
Part							ictions.		
The o	rganization is not a private found A church, convention of church A school described in sectio	ies, or association of ch	nurches described in sect	ion 1 70 (-	•			
3	A hospital or a cooperative h	ospital service organi	ization described in sec	tion 170)(b)(1)(A	A)(iii).			
4	A medical research organiza name, city, and state:	tion operated in conju	unction with a hospital o	describe	d in sec	tion 170(b)(1)(A)(iii).	Enter the hospital's		
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle emplete Part II.)	ge or university owned	or opera	ated by	a governmental unit o	described in		
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7	An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	it or from the general p	ublic described		
8	A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)					
9	An agricultural research organi or university or a non-land-gra university:								
10	An organization that normall from activities related to its investment income and unre June 30, 1975. See section	exempt functions, sub lated business taxable	oject to certain exception e income (less section	ns; and	(2) no r	nore than 33-1/3% of	its support from gross		
11	An organization organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).			
12									
а	Type I. A supporting organization organization(s) the power to recomplete Part IV, Sections A	on operated, supervise gularly appoint or elect A and B.	d, or controlled by its sup a majority of the director	ported or rs or trus	rganizat tees of t	ion(s), typically by givir he supporting organiza	ng the supported tion. You must		
b	Type II. A supporting organiz management of the supporting must complete Part IV, Sect	organization vested in	controlled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organiza	having control or hation(s). You		
С	Type III functionally integrated	. A supporting organizat	ion operated in connection	n with, ar	nd function	onally integrated with, its	s supported		
d	organization(s) (see instructing Type III non-functionally integrated. The control of the contro	rated. A supporting org	anization operated in cor	nection	with its s	supported organization(t and an attentivenes	s) that is not s requirement (see		
е	instructions). You must com Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from t		that it is	a Type I, Type II, Ty	pe III functionally		
f	Enter the number of supported								
g	Provide the following information	n about the supported	d organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is organizat in your go docun	on listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
-				163	110				
<u>(A)</u>									
(B)									
(C)									
(D)									
<u>(E)</u>									
Total									

San Francisco CASA

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	under the tests his	ted below, please	e complete i art ii	1.)		
	ndar year (or fiscal year						
begi	nning in) 🟲	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,744,471.	2,509,676.	2,523,330.	3,373,072.	3,443,607.	13,594,156.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3	1,744,471.	2,509,676.	2,523,330.	3,373,072.	3,443,607.	13,594,156.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,142,424.
6	Public support. Subtract line 5 from line 4						12,451,732.
Sec	tion B. Total Support						127 1017 7021
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	1,744,471.	2,509,676.	2,523,330.	3,373,072.	3,443,607.	13,594,156.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,011.	10,323.	38,354.	7,597.	23,942.	85,227.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20,020	20,200	7,2010		0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.		3,164.	494.	1,326.	2,424.	7,408.
11	Total support. Add lines 7 through 10						13,686,791.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	57,005.
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pu						
	Public support percentage for 20 Public support percentage from	•			•		90.98 %
16a	33-1/3% support test—2021. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	k this box
b	33-1/3% support test—2020. If the and stop here. The organization	ne organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a or 16a or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and Private foundation. If the organization	meets the facts-a d-circumstances to	nd-circumstances est. The organiza	s test, check this tion qualifies as a	box and stop her publicly supporte	e. Explain in Part ed organization	VI how the ►
10	i iivate iounuation. Ii the organi.	Zanon ulu 110t CHE		10, 100, 100, 1/d	, or 170, check th	is box alla see III	311 dCt10113 *

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

_	ians to quanty under the te	ista listed below,	picase complete i	aremy				
Sec	tion A. Public Support							
	lar year (or fiscal year beginning in) >	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's							
3	tax-exempt purpose							
	that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
c	Add lines 7a and 7b							-
	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support				1			
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
	Amounts from line 6	(4) = 0	(2) 2010	(0) 20 10	(4) 2020	(0) = 0 =	•	(.)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from							
	similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.							
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
	Total support. (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	fifth tax year as a	section 501	(c)(3)	▶
	tion C. Computation of Pul							
15	Public support percentage for 20	21 (line 8, colum	n (f), divided by li	ne 13, column (f)))		15	%
	Public support percentage from 2	•	•			L	16	%
	tion D. Computation of Inv						l l	
	Investment income percentage for				umn (f))		17	%
	Investment income percentage for					L	18	%
	33-1/3% support tests—2021. If t is not more than 33-1/3%, check	the organization of	did not check the b	oox on line 14, ar	nd line 15 is more	than 33-1/3	%, and I	ine 17
b	33-1/3% support tests—2020. If t		•	•		-		
	line 18 is not more than 33-1/3%	check this hox	and stop here . Th	e organization di	ile 19a, and illie i Jalifies as a nublic	o is more in dv supported	an 33-17. Lorganiz	ation ►

94-3039028

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
b	accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the	5a		
_	organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
	· · · · · · · · · · · · · · · · · · ·	5 C		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pai	rt IV	Supporting Organizations (continued)			
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the g	overning body of a supported organization?	11a		
		nily member of a person described on line 11a above?	11b		
		s controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	tion	B. Type I Supporting Organizations		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
1	or mo office orgar than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1	Yes	No
2	Did the that of the benear	the tax year. The organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations		l l	
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion l	D. All Type III Supporting Organizations			
1	D:4 th	he experiention provide to each of its supported experientions, by the last day of the fifth month of the		Yes	No
1	orgar year,	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	orgai	nization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	orgar	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tin	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec	tion l	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	a 🗌 T	The organization satisfied the Activities Test. Complete line 2 below.			
ı	,	The organization is the parent of each of its supported organizations. Complete line 3 below.			
(: 🗍 т	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
á	suppo orgai respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
ı	more reaso	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer lines 3a and 3b below.			
	a Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
I		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizati	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No ns mus	v. 20, 1970 (explain in t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
I	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	egrated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2021

9 Distributable amount for 2021 from Section C, line 6

10 Line 8 amount divided by line 9 amount

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (cont	inued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source		2021		2020		2019		2018	 2017
Other income Tot	\$ al \$	2,424. 2,424.	\$ \$	1,326. 1,326.	\$ \$	494. 494.	\$ \$	3,164. 3,164.	\$ 0.

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB No. 1545-0047

Employer identification number

2021

Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

San Francisco CASA 94-3039028 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.....

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

1

Employer identification number

Name of organization
San Francisco CASA

94-3039028

raiti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$105,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>545,380.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>81,955.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$97,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Χ Person **Payroll** 100,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (b) Name, address, and ZIP + 4 (c) Total contributions (a) No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (a) No. (c)
Total contributions (d) Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Employer identification number

94-3039028 San Francisco CASA Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b) Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (b) Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) (a) No. Date received from Part I

Page 4 Employer identification number Name of organization San Francisco CASA 94-3039028 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and

	the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. See inst	xclusively religious, charitable, etc., tructions.)			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
- uiti	N/A					
	Transferee's name, addres	(e) Transfer of gift	Relationship of transferor to transferee			
	Transieree 3 fiame, address	55, dilu Zii + 4	relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
			+			
		(e) Transfer of gift				
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
	Transferee's name, addres		Relationship of transferor to transferee			
	ļ					
	<u> </u>					

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

San Francisco CASA

				94-3039028
Par	t Organizations Maintaining Dono	r Advised Funds or Other Simi	lar Funds or Acc	
	Complete if the organization answ	wered 'Yes' on Form 990, Part l	V, line 6.	
		(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year		, ,	
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the assets h	eld in donor advised	funds Yes No
6	Did the organization inform all grantees, dono	rs, and donor advisors in writing that g	rant funds can be use	ed only
_	for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, or for a	ny other purpose cor	nferring
Par	Conservation Easements. Complete if the organization answers	wered 'Yes' on Form 990, Part I	V, line 7.	
1	Purpose(s) of conservation easements held by	the organization (check all that apply)		
	Preservation of land for public use (for examp	ole, recreation or education)	eservation of a histo	rically important land area
	Protection of natural habitat	Pr	eservation of a certif	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contribution in	n the form of a conser	vation easement on the
	last day of the tax year.			
	-			leld at the End of the Tax Year
	Total number of conservation easements			
	Total acreage restricted by conservation ease			
	Number of conservation easements on a certification	` ,		
(Number of conservation easements included in structure listed in the National Register		2d	
3	Number of conservation easements modified, trar tax year ►	sferred, released, extinguished, or termina	ated by the organization	on during the
4	Number of states where property subject to conse	rvation easement is located -		
5	Does the organization have a written policy re and enforcement of the conservation easemer	garding the periodic monitoring, inspec nts it holds?	tion, handling of viol	ations, Yes No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations, and enfo	orcing conservation ear	sements during the year
7	Amount of expenses incurred in monitoring, insper ▶\$	ecting, handling of violations, and enforcing	g conservation easeme	ents during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requiremen	nts of section 170(h)((4)(B)(i) Yes No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote conservation easements.	to the organization's financial statemen	ts that describes the	organization's accounting for
Par	t III Organizations Maintaining Colle	ctions of Art, Historical Treasu	res, or Other Sin	nilar Assets.
	Complete if the organization answ	wered Yes on Form 990, Part I	v, line 8.	
1 a	If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	ld for public exhibition, education, or re	search in furtherance	balance sheet works of art, e of public service, provide in
ł	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r FASB ASC 958, to report in its revenu or public exhibition, education, or research	e statement and bal in furtherance of publ	ance sheet works of art, ic service, provide the
	(i) Revenue included on Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, hamounts required to be reported under FASB	historical treasures, or other similar assets ASC 958 relating to these items:	for financial gain, pro-	vide the following
á	Revenue included on Form 990, Part VIII, line	1		▶\$

Part III Organizations Maintai	ining Colle	ections of	Art, Histor	ricai i reasures,	or Oti	ner Similar Asso	ets (contin	uea)
3 Using the organization's acquisition items (check all that apply):	, accession, a	nd other reco		,		significant use of its	collection	
a Public exhibition		(d Loan o	r exchange program	n			
b Scholarly research		(e Other					
c Preservation for future generation	ations							
4 Provide a description of the organiz Part XIII.	ation's collect	ions and expl	ain how they	further the organizati	ion's exe	mpt purpose in		
5 During the year, did the organiza to be sold to raise funds rather the	nan to be ma	intained as p	part of the or	ganization's collecti	ion?		Yes	No
Part IV Escrow and Custodial line 9, or reported an a	amount on	Form 990	nplete if the part X, li	ine 21.	answe	red 'Yes' on For	m 990, Pa	art IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodia	n or other in	termediary f	or contributions or o	other as	sets not included	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII a	and complete	the followin	g table:		-		
						,	Amount	
c Beginning balance						1 c		
d Additions during the year						1 d		
e Distributions during the year						1 e		
f Ending balance						1 f		
2a Did the organization include an a	mount on Fo	rm 990, Part	X, line 21, f	or escrow or custod	dial acco	ount liability?	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII.	Check here i	f the explana	ation has been prov	vided on	Part XIII		
Part V Endowment Funds. C	omplete if	the organi	zation ans	swered 'Yes' on	Form	990, Part IV, Iin	e 10.	
	(a) Current	year	(b) Prior year	(c) Two years h	back	(d) Three years back	(e) Four yea	ars back
1 a Beginning of year balance								
b Contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentage		nt year end	-	: 1g, column (a)) he	eld as:			
a Board designated or quasi-endowment			_%					
b Permanent endowment ►	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~							
c Term endowment ►	 %							
The percentages on lines 2a, 2b, ar								
3a Are there endowment funds not in the organization by:							Yes	No
(i) Unrelated organizations							3a(i)	
(ii) Related organizations							3a(ii)	
b If 'Yes' on line 3a(ii), are the rela	-						3b	
4 Describe in Part XIII the intended			's endowmer	nt funds.				
Part VI Land, Buildings, and I Complete if the organi			s' on Form	ı 990, Part IV, li	ine 11a	a. See Form 990	D, Part X, I	line 10.
Description of property		(a) Cost or o (invest)	other basis ment)	(b) Cost or other basis (other)	(0	Accumulated depreciation	(d) Book	value
1 a Land								
b Buildings								
c Leasehold improvements								
d Equipment								
e Other								
Total. Add lines 1a through 1e. (Column		qual Form 99	90, Part X, co	olumn (B), line 10c.	.)			0.
BAA	<u> </u>	<u> </u>	, -		-		ıle D (Form 9	

Schedule D (Form 990) 2021

(a) Description of security or category (including name of security)	(b) Book value), Part IV, line 11b. See Form 990, (c) Method of valuation: Cost or end-of-year	
(1) Financial derivatives	• • • • • • • • • • • • • • • • • • • •		
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(C)			
(C) (D) (E)			
(F)			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		27./2	
Part VIII Investments – Program Related. Complete if the organization answered	'Yes' on Form 990	N/A) Part IV line 11c See Form 990 ↓	Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-ye	ear market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	NT / 7		
Part IX Other Assets.	N/A 'Yes' on Form 990), Part IV, line 11d. See Form 990,	Part X, line 15
Part IX Other Assets. Complete if the organization answered	N/A 'Yes' on Form 990 scription), Part IV, line 11d.See Form 990, I	Part X, line 15 b) Book value
Other Assets. Complete if the organization answered (a) Des	'Yes' on Form 990), Part IV, line 11d.See Form 990, I	
Complete if the organization answered (a) Description (2)	'Yes' on Form 990), Part IV, line 11d.See Form 990, I	
Complete if the organization answered (a) Description (2) (3)	'Yes' on Form 990), Part IV, line 11d.See Form 990, I	
Complete if the organization answered (a) Description (a) (b) (c) (3) (4)	'Yes' on Form 990), Part IV, line 11d.See Form 990, I	
Complete if the organization answered (a) Description (a) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	'Yes' on Form 990), Part IV, line 11d.See Form 990, I	
Complete if the organization answered (a) Description (a) (b) (c) (3) (4)	'Yes' on Form 990), Part IV, line 11d.See Form 990, I	
Complete if the organization answered (a) Description (a) Des	'Yes' on Form 990), Part IV, line 11d.See Form 990, I	
Complete if the organization answered (a) Description (a) Des	'Yes' on Form 990), Part IV, line 11d.See Form 990, I	
Complete if the organization answered	Yes' on Form 990 Scription), Part IV, line 11d. See Form 990, (
Complete if the organization answered (a) Description (a) Des	Yes' on Form 990 Scription), Part IV, line 11d. See Form 990, (
Complete if the organization answered (a) Description (a) Des	Yes' on Form 990 scription	0, Part IV, line 11d. See Form 990, (
Complete if the organization answered (a) Description (a) Des	3) line 15.)), Part IV, line 11d. See Form 990, I	b) Book value
Complete if the organization answered (a) Description (a) Des	Yes' on Form 990 scription), Part IV, line 11d. See Form 990, I	
Complete if the organization answered (a) Description (b) Description (c) Complete if the organization answered 'Yes' on Figure 1. (a) Description (b) Must equal Form 990, Part X, column (B) (c) Complete if the organization answered 'Yes' on Figure 1.	3) line 15.)), Part IV, line 11d. See Form 990, I	b) Book value
Complete if the organization answered (a) Description (a) Des	3) line 15.)), Part IV, line 11d. See Form 990, I	b) Book value
Complete if the organization answered (a) Description (a) Des	3) line 15.)), Part IV, line 11d. See Form 990, I	b) Book value
Complete if the organization answered (a) Description (a) Des	3) line 15.)), Part IV, line 11d. See Form 990, I	b) Book value
Complete if the organization answered (a) Description (a) Description (a) Description (a) Description (a) Description (a) Description (b) Complete if the organization answered 'Yes' on Factorial income taxes (c) (3) (4) (5) (6) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	3) line 15.)), Part IV, line 11d. See Form 990, I	b) Book value
Complete if the organization answered (a) Description (a) Des	3) line 15.)), Part IV, line 11d. See Form 990, I	b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	3) line 15.)), Part IV, line 11d. See Form 990, I	b) Book value
Complete if the organization answered (a) Description (a) Description (a) Description (a) Description (a) Description (a) Description (b) Must equal Form 990, Part X, column (b) Must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on Factor of the organization answered 'Yes' of the organization answered 'Yes' of the organization answered 'Yes' of the organiz	3) line 15.)), Part IV, line 11d. See Form 990, I	b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	3) line 15.)), Part IV, line 11d. See Form 990, I	b) Book value
Complete if the organization answered (a) Description (a) Description (a) Description (a) Description (a) Description (b) Description (c) Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on Financial income taxes (c) Complete if the organization answered income taxes (d) Federal income taxes (e) Complete income taxes (f) Federal income taxes (g) Complete income tax	3) line 15.)	Part IV, line 11d. See Form 990, (b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	3,101,811.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.	3	3,101,811.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		3,101,811.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,690,372.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.	3	2,690,372.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
·	4.0	
c Add lines 4a and 4b	4 c	2 690 372

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

Part XIII Supplemental Information.

The Internal Revenue Service and the California Franchise Tax Board have determined that the Organization is exempt from federal and state income taxes under IRC 501(c)(3) and California RTC 23701(d). The Organization has evaluated its current tax positions as of June 30, 2022 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for three and four years, respectively, after they are filed.

BAA Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number 94-3039028 San Francisco CASA **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2021 San Francisco CASA 94-3039028 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) Gala None through column (c)) (event type) (event type) (total number) Revenue **1** Gross receipts..... 993,209. 993,209. 2 Less: Contributions..... 946,409 946,409. **3** Gross income (line 1 minus line 2)..... 46,800 46,800. Direct Expenses Rent/facility costs..... 21,375. 21,375. **7** Food and beverages 72,544 72,544. 10,850 10,850. **9** Other direct expenses..... 8,338. 8,338. 113,107. Net income summary. Subtract line 10 from line 3, column (d)..... -66,307. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... Direct Expenses **2** Cash prizes..... 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If 'Yes,' explain:

Schedule G (Form 990) 20	21 San Franci	sco CASA	94	-303902	28	Page 3
11 Does the organization		th nonmembers?			Yes	No
		a trust, or a member of a partnersl			Yes	No
	e of gaming activity conducted ir		I			•
	•					%
•		es the organization's gaming/speci		13 b		%
Name ►						
Address ►						
b If 'Yes,' enter the am of gaming revenue re					Yes	No
Name ►						
Address ►						
16 Gaming manager info	ormation:					
Name ►						
	mpensation ► \$					
Description of service	es provided •					
Director/officer	Employee	Independent	contractor			
17 Mandatory distribution	ns:					
		naritable distributions from the gan			☐Yes ☐	No
		law to be distributed to other exem				
	xempt activities during the tax					
and Part III,		the explanations required 5c, 16, and 17b, as applic				

 BAA
 TEEA3703L
 07/12/21
 Schedule G (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization

San Francisco CASA

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

94-3039028

Types of Property (a) (b) (c) (d) Method of determining noncash contribution amounts Chèck if Number of Noncash contribution applicable contributions or amounts reported on Form 990, items contributed Part VIII, line 1g Art — Works of art..... Art - Fractional interests..... Books and publications..... 4 5 Clothing and household goods..... 6 7 Boats and planes..... 8 Intellectual property..... 9 Securities - Closely held stock..... Securities - Partnership, LLC, or trust interests. 11 Securities - Miscellaneous..... Qualified conservation contribution -13 Qualified conservation contribution — Other. 14 15 Real estate - Commercial..... 16 17 Real estate – Other..... 18 19 Food inventory..... 20 Taxidermy..... 21 Historical artifacts.... Scientific specimens..... 23 24 Archeological artifacts..... 71 25 97,365. FMV (Auction items 26 Other ► 27 Other ▶ 28 Other ► Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement..... 29 No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?..... 30 a **b** If 'Yes,' describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?.... 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32 a

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b If 'Yes.' describe in Part II.

describe in Part II.

Schedule M (Form 990) 2021

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 11/4/21 Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

San Francisco CASA

Employer identification number 94-3039028

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

San Francisco CASA (formerly San Francisco Court Appointed Special Advocates) transforms the lives of systems-involved and other vulnerable children, young adults and their families by providing consistent, caring volunteer advocates trained to address each child's needs in the court and the community.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Form 990 is prepared by SFCASA's Controller in consultation with their auditing firm. The draft Form 990 is shared electronically with Board members (after being reviewed and approved by the Audit Committee of the Board), giving them the opportunity to provide comments/feedback prior to submission.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Officers and directors complete a conflict of interest (COI) policy document at the beginning of each fiscal year. The COI document is reviewed and if any conflicts are noted, the individual with the conflict is restricted from participating in any discussions and/or decisions that involve the noted conflict.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

A compensation analysis is prepared by the Controller (utilizing the most recently available non-profit salary survey data published annually by Nonprofit Compensation Associates) noting like organizations in budget size, geography, number of employees, and service area. The analysis is reviewed annually alongside the Executive Director's performance evaluation by the Executive Committee of the Board of Directors, which recommends the compensation amount to be set by the full Board.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

A compensation analysis is prepared by the Controller (utilizing the most recently available non-profit salary survey data published annually by Nonprofit Compensation

 Schedule O (Form 990) 2021
 Page 2

Name of the organization	Employer identification number
San Francisco CASA	94-3039028

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees (continued) employees, and service area. The analysis is reviewed by the Executive Director, who recommends the compensation amount as part of the annual budget approval process by the Board of Directors.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

SFCASA makes it governing documents, conflict of interest policy, and financial statements available to the public upon request.

BAA Schedule O (Form 990) 2021

2021 California Exempt Organization Annual Information Return

FORM

199

			/01/2021 , and en	ding (mm/dd/yyyy) 6/30	/2022		
Corporation/Or	rganization r	me			C	California corporation nui	mber
SAN FRA						L580198	
Additional info					9	EIN 94-3039028	
Street address 2535 M.					PI	MB no.	
City				State		ip code	
SAN FRA)		CA Foreign province/state/count		94110 oreign postal code	
Foreigh counti	y riairie			Foreign province/state/count	,	breigh postal code	
B Amended C IRC Secti D Final info Enter date C Check acc 1 0t F Federal re 4 0th G Is this a co	I return	Surrendered (Withdrawn) Merged (yyy)	No No No No Not report organizati See instructions (Reorganized Sch H (990)) S X No No Not report organizati See instructions (See instructions) K Is the org If "Yes," e nonmemb L is the org Modified in Not see instructions (Not see instructions) K Is the org If "Yes," e nonmemb L is the org audited in Not see instructions (Not see instructions) Not report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e nont report organizations (Not see instructions) K Is the org If "Yes," e not see instructions (Not see instructions) K Is the org If "Yes," e not see instructions (Not see instructions) K Is the org If "Yes," e not see instructions (Not see instructions) K Is the org If "Yes," e not see instructions (Not see instructions) K Is the org If "Yes," e not see instructions (Not see instructions) K Is the org If "Yes," e not see instructions (Not see instructions) K Is the org If "Yes," e not see instructions (Not see instructions) K Is the org If "Yes," e not see instructions (Not see instructions) K Is the org If "Yes," e not see instructions (Not see instructions) K Is the organization (Not see instructions)	rganization have any changes to its ted to the FTB? See instructions under R&TC Section 23701d, has to engaged in political activities? actions anization exempt under R&TC Sectinter the gross receipts from the resources anization a limited liability company rganization file Form 100 or Form 1 come? anization under audit by the IRS or a prior year? Form 1023/1024 pending?	ion 23701 \$ y? 09 to repo	Yes Yes Yes Yes Yes Yes Yes Yes	X No
			Date filed	with IRS			
Part I		Part I unless not required to file this for				1	
		ss sales or receipts from other sources. F				-228,	<u>,189.</u>
Receipts							,607.
and Revenues							, 60 / .
Revenues		This line must be completed. If the result is less than \$50,000, see General Information B •					,418.
							, 110.
		t or other basis, and sales expenses of a			1		
		· · · · · · · · · · · · · · · · · · ·					
		al gross income. Subtract line 7 from line			8	3,215,	418.
_		al expenses and disbursements. From Sig			9	2,803,	
Expenses		ess of receipts over expenses and disbur			10		,439.
-					11		
		tax. See General Information K			12		
	13 Pa	ments balance. If line 11 is more than lin	e 12, subtract line 12 f	rom line 11 •	13		-
F:::	14 Us						
Filing Fee		alties and interest. See General Informat	·		15	1	
		nce due. Add line 12 and line 15. Then subtract line			. ——		0.
						I would do and halist it	
Sign Here	Signature of officer	ties of perjury, I declare that I have examined this retur complete. Declaration of preparer (other than taxpayer.	n, including accompanying sch) is based on all information of Title EXECUTIVE DIF	Date		Telephone 115-398-800	
	Preparer's	> Elixborindo	Date	Check if	7 1	PTIN	
Paid Preparer's	signature		<u> </u>	/22/2022 self- employed ►	<u> </u>	P01658413 Firm's FEIN	
Use Only	Firm's nam (or yours, i				<u> </u>		
-	self-employed) 1970 BROADWAY STE 930		N	N/A ■ Telephone			
	ana addres	OAKLAND, CA 94612			 7	(510) 835-2°	727
	May the	FTB discuss this return with the preparer	shown above? See in	structions		X Yes	No
	1,	The state of the s					

3651214 CACA1112L 01/04/22 059 Form 199 2021 **Side 1**

SAN FRANCISCO CASA

Part II Organizations with gross receipts of more than \$50,000 and private foundations
receives of amount of gross receipts — complete Part II or furnish substitute information

		rega	rdiess of amount of gross receipts — c	complete Part II or furnisi	1 Substitute information	1.		
		1	Gross sales or receipts from all but	isiness activities. See i	nstructions		1	
		2	Interest				2	
		3 Dividends						-280,938.
Rece		4	Gross rents				4	•
Othe	r	5	Gross royalties				5	
Sour	ces	6	Gross amount received from sale					
		7	Other income. Attach schedule					52,749.
		8	Total gross sales or receipts from other sou					-228,189.
		9	Contributions, gifts, grants, and similar amo	_				22072031
		10	Disbursements to or for members.					
		11	Compensation of officers, directors					302,897.
		12	Other salaries and wages					1,253,384.
Expe	nses	13	Interest					1,233,304.
and Disb	irse-	14	Taxes					121,889.
ment		15	Rents					125,424.
		16	Depreciation and depletion (See in					
		17	Other expenses and disbursement					17,659.
		18	Total expenses and disbursements. Add line					982,726.
Cala	edule		Balance Sheet					<u>2,803,979.</u>
		<u> </u>	Balance Sneet	Beginning of t			d of taxab	
Asse			-	(a)	(b)	(c)	•	(d)
1 2			receivable		3,546,602. 235,500.			2,610,584. 294,735.
3			eivable		233,300.		•	234,133.
4			eivable				•	
-			state government obligations				•	
6			in other bonds				•	
7			in stock STMT 3		756,791.		•	2,203,185.
8			ns		100,152.		•	2,200,2001
9		•	nents. Attach schedule				•	
•			assets.	88,297.				
	•		lated depreciation	70,638.	17,659.			
				70,050.	17,000.		•	
12			Attach schedule. STM 4		75,719.		•	24,858.
13			Attacii scriedule.		4,632,271.			5,133,362.
			net worth		4,032,271.			3,133,302.
			able		122,661.		•	212,313.
			, gifts, or grants payable		122,001.		•	212,313.
			otes payable				•	
			yable				•	
17			es. Attach schedule.					
18					4,509,610.		•	4 021 040
19 20			or principal fund		4,509,610.		•	4,921,049.
21			nings or income fund				•	
			ies and net worth		4,632,271.			5,133,362.
	edule			ooks with income per				0,200,0021
JUII	cuuic	141-	Do not complete this schedule i			n (d), is less than	\$50,000.	
1	Net inc	nme n	er books	411,439.		books this year not in		
			ne tax.	,,		ch schedule		
			oital losses over capital gains		8 Deductions in this			
			ecorded on books this year.		against book incom	_		
			ule		Attach schedule			
5			orded on books this year not deducted		9 Total. Add line 7 a	nd line 8		
			. Attach schedule	• 10 Net income per return.				
6	Total. A	dd lin	e 1 through line 5	411,439.	Subtract line 9	from line 6		411,439.

3652214 **Side 2** Form 199 2021 059 CACA1112L 01/04/22

2021	California Statements	Page 1
Client SFCASA	San Francisco CASA	94-3039028
	Special Events\$ Total \$	02:31PM 50,325. 2,424. 52,749.
Advertising Background c Conferences, Dues, subscr Event & othe Information Insurance Office Expen Other Employ Other fees Special Even Travel		52,835. 335,918. 15,540. 37,624. 23,490. 40,868. 11,821. 8,393. 82,881. 124,667. 89,044. 113,607. 8,290. 37,748. 982,726.
Certificates Exchange-tra	edule L, Line 7 Stocks equivalents \$ of deposit ded products Total \$	259,114. 245,080. 1,698,991. 2,203,185.
Statement 4 Form 199, Sche Other Assets Prepaid Expe	nses and Deferred Charges	24,858. 24,858.

2021

California Supplemental Information

Page 1

Client SFCASA San Francisco CASA 94-3039028

11/22/22 02:31PM

California Deductions (Form 199) Compensation of officers, directors and trustees

See Form 990 and related schedules

California Deductions (Form 199) Depreciation and depletion

See Form 990 and related schedules

STATE OF CALIFORNIA

RRF-1 (Rev. 02/2021) IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 | Street

Sacramento, CA 95814

(916) 210-6400
WEBSITE ADDRESS:

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

DEPARTMENT OF JUSTICE PAGE 1 of 5	
(For Registry Use Only)	

			1 .				
SAN FRANCISCO CASA				Check if:			
Name of Organization				Change of address			
				Amended report			
List all DBAs and names the organization uses or h 2535 MISSION ST	nas used		State Charity	Registration Number 067663			
Address (Number and Street)			- Ctato charty	Trogistration (tallise)			
SAN FRANCISCO, CA 94110 City or Town, State, and ZIP Code			Corporation o	r Organization No. 1580198			
415-398-8001	INFO@	GSFCASA.ORG		ID N 0.4. 2020020			
Telephone Number				oyer ID No. <u>94-3039028</u>			
ANNUAL REGIST	RATION I	RENEWAL FEE SCHEDULE (11 Ca Make Check Payable to Depar					
Total Revenue	Fee	Total Revenue	<u>Fee</u>	Total Revenue	Fe	<u>ee</u>	
Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000	\$25 \$50 \$75	Between \$250,001 and \$1 million Between \$1,000,001 and \$5 million Between \$5,000,001 and \$20 million Between \$5,000,001 and \$20 million Between \$5,000,001 and \$20 million Between \$250,000,001 and \$20 million Between \$250,000 and \$	lion \$200	Between \$20,000,001 and \$100 millio Between \$100,000,001 and \$500 milli Greater than \$500 million	on \$1		
PART A – ACTIVITIES							
For your most recent full account	nting peri	iod (beginning 7/01/21	ending	6/30/22) list:			
Total Revenue \$	101 01	4 N 10 1 N C	0.5	0.55 7.14		- 0	
(including noncash contributions) 3, 1	101,81	1. Noncash Contributions >	97,	365. Total Assets \$ 5,133	3,36	<u>. 52</u>	
Program Expense	es \$	2,136,896.	Total Expense	s \$ 2,803,979.			
PART B – STATEMENTS REG	ARDIN	G ORGANIZATION DURIN	G THE PERI	OD OF THIS REPORT			
Note: All questions must be answere providing an explanation and of	ed. If you details for	answer "yes" to any of the ques r each "yes" response. Please re	tions below, yo view RRF-1 ins	u must attach a separate page structions for information required.	Yes	No	
During this reporting period, were the officer, director or trustee thereof, either	nere any o	contracts, loans, leases or other financia or with an entity in which any suc	l transactions betv h officer, director o	veen the organization and any or trustee had any financial interest?		X	
2 During this reporting period, was th	ere any th	heft, embezzlement, diversion or	misuse of the	organization's charitable property or funds?		X	
3 During this reporting period, were a	ny organi	ization funds used to pay any pe	nalty, fine or ju	dgment?		Χ	
4 During this reporting period, were the coventurer used?	ne service	es of a commercial fundraiser, fundra	ising counsel fo	or charitable purposes, or commercial SEE STATEMENT 1	X		
5 During this reporting period, did the	organiza	ation receive any governmental fo	unding?	SEE STATEMENT 2	Χ		
6 During this reporting period, did the	organiza	ation hold a raffle for charitable p	urposes?			Χ	
7 Does the organization conduct a ve	hicle dona	ation program?		SEE STATEMENT 3	Χ		
Did the organization conduct an ind generally accepted accounting prince	ependent ciples for	t audit and prepare audited finan this reporting period?	cial statements	in accordance with	Χ		
9 At the end of this reporting period,	did the or	rganization hold restricted net assets	, while reporting	g negative unrestricted net assets?		Χ	
	I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.						
	KAT	E DURHAM	EXECUTIVE	DIRECTOR			
Signature of Authorized Agent	Printed		Title	Date			

Client SFCASA San Francisco CASA 94-3039028

11/22/22

02:31PM

Statement 1 Form RRF-1, Part B, Line 4 Fundraisers Used

Car Donation Services 4971 Pacheco Blvd Martinez, CA 94553 925-229-5444

Statement 2 Form RRF-1, Part B, Line 5 Government Agency That Provided Funding

California Office of Emergency Services Underserved Victims Unit, Office of Grants Management 3650 Schriever Avenue Mather, CA 95655 Blake Braboy, Program Specialist 916-845-8803 Blake.Braboy@CalOES.ca.gov

California Office of Emergency Services Children's Unit, Office of Grants Management 3650 Schriever Avenue Mather, CA 95655 Nakisha Willis, Program Specialist 916-845-8276 Nakisha.Willis@CalOES.ca.gov

SF Department of Children, Youth and Their Families (DCYF) 1390 Market Street, Suite 900 San Francisco, CA 94102 Jasmin Serim, MSW, Senior Program Specialist 415-934-4837 jasmin.serim@dcyf.org

Judicial Council of California Center for Families, Children & the Courts Operations & Programs Division 455 Golden Gate Avenue, San Francisco, CA 94102-3688 Anthony Villanueva, CASA Analyst 415-865-8857 anthony.villanueva@jud.ca.gov

San Francisco Human Rights Commission Dream Keeper Initiative 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102 James Lockhart (415) 252-2500 2021

California Statements

Page 2

С	lient SFCASA	San Francisco CASA	94-3039028
	122122		02:31PN
	Statement 3 Form RRF-1, Part B, Line 7 Vehicle Donation Program Information		
	Contracts with Car Donation Servi	ices (https://www.cardonationservice	es.com/)