IMPACT REPORT

San Francisco CASA

2022-2023

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Dear Friends,

It has been truly energizing to engage deeply with our community over the past year to drive forward progress in the first year of our new strategic plan, and to continue to have a lasting positive impact on the youth and families that we serve.

Last year at San Francisco CASA, we launched our new strategic priorities with a focus in the first year of both investing in our people and lifting up the voices and experiences of all those we work with and serve, including young people and their families, CASA volunteers, partners, staff, board members and donors. Our intention is that young people and their families, particularly people of color who have been disproportionately impacted, have agency and voice in their experience of foster care and connected systems.

We were impressed by the successes of our Youth Empowerment Board, which accomplished great feats in their inaugural year. They created a peer-to-peer grantmaking program and awarded grants to 40 transition age youth peers who utilized these resources to further their education and careers, or to support their independent living, health and well-being. They also helped to train new volunteer advocates and shared their work and perspectives with the board of directors and San Francisco's Board of Supervisors.

We've engaged parents to share their experiences in the foster care system with our volunteer advocates in training and now host a weekly session for fathers navigating the child welfare system. Our CASA volunteers have developed the CASA Community Network to support each other and share experiences, resources and tips.

Under the leadership of Chair Allison Eisenhardt, we launched our Leadership Council, a group of long-time champions who share their support and expertise to strengthen the impact of San Francisco CASA. And finally, with your support, we've invested in our staff, with expanded benefits, professional development and a focus on an inclusive organizational culture.

Moving forward, we will prioritize the place we do our work alongside numerous partners, creating an accessible community space to support mission impact in central San Francisco starting January 2024.

We will also continue to invest in our programs, with a particular focus on recruiting volunteers, and developing our aftercare/continuing care efforts, including an expanded tax project, supporting youth beyond their systems involvement, into the transition to adulthood.

We are extremely grateful for your generous support and we look forward to achieving more successes with our community.

Kate Durham, Executive Director



Katherine Rockwell, Board Chair



ABOUT SAN FRANCISCO CASA

OUR MISSION

San Francisco CASA transforms the lives of children and youth traumatized and displaced in the foster care and related systems by providing one consistent, caring volunteer advocate, trained to address each child's needs in the court and community.

OUR VISION

Every child and youth is in a safe and loving home, and has equitable access to the resources, community support, and opportunities they need to thrive.

OUR VALUES

Strength-based | Commitment | Cultural Humility | Community | Voice





Spotlight: Angelina & Kaycee

Angelina joined SFCASA as an advocate in September of 2021 and first met Kaycee several weeks later. In the time Angelina has been Kaycee's CASA, Kaycee has experienced several placements. Angelina has been there for her, supporting her through every placement. When Kaycee was moved further away near Stockton, Angelina consistently drove the long distance to visit her every month. With all the changes, Angelina wanted to support Kaycee educationally, making sure to connect with Kaycee's teachers and receiving weekly emails from her teacher for updates on important events and activities for Kaycee's class. Angelina also scheduled parent-teacher conferences to learn how she could better support Kaycee. After attending a parent-teacher conference, Angelina found out that Kaycee was doing great in choir but was scoring lower in math and reading.

To help improve Kaycee's reading skills, she bought books that Kaycee loved to read – purchasing Junie B. Jones books through SFCASA's Sunshine Fund and dropping them off anonymously at her doorstep. Kaycee was thrilled to have them, even if she was not sure who was dropping them off. It was only later that Kaycee found out Angelina had been the one leaving the books for Kaycee on her doorstep.

Angelina found other ways to be involved in Kaycee's life, even volunteering to be a guest presenter for Kaycee's class. She also spent several months trying to register Kaycee into an after-school program.

In early 2023, Angelina found herself going through a huge change in her own life.

She was getting married and was nervous to share the news with Kaycee. Angelina had been Kaycee's CASA for almost a year and a half, and had become a constant support in Kaycee's life. With everything changing, she wasn't sure how Kaycee would take the news.

Angelina reached out to her SFCASA case supervisor and together, they came up with ideas on what to say to Kaycee.

During their next visit, Angelina and Kaycee went out for shakes at Ghirardelli Square. During the outing, Angelina asked Kaycee when she would see her next. Angelina realized this would be the perfect time to mention the big news. She used the question as an opening to share what she had practiced with her case supervisor.

Angelina told Kaycee that she was getting married and moving to another state. Even though she would be moving away, Angelina shared that she still wanted to be a part of Kaycee's life, now in a more personal way instead of an official way. She let her know that she was not going to drop out of Kaycee's life and wanted to stay in touch with her through phone calls and letters.

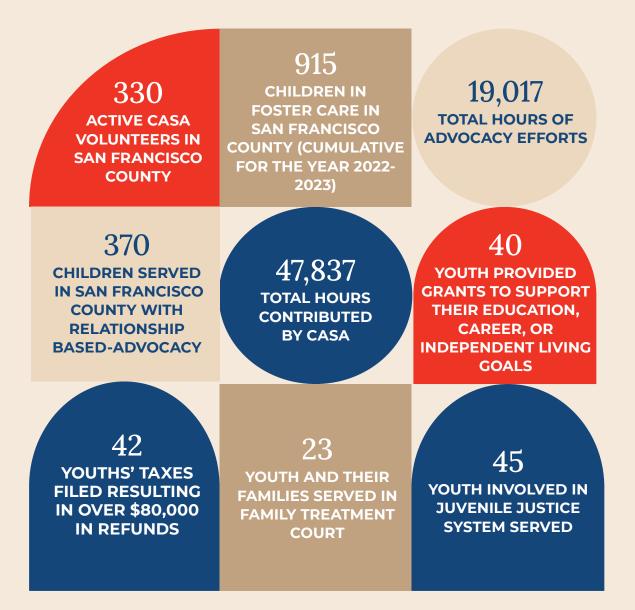
When Angelina finished telling Kaycee the news, Kaycee jumped up and gave her a huge hug, stating that she was so happy for her. Kaycee told Angelina that she also wanted to stay in touch with Angelina. They ended the visit by going to Target and buying matching stationary sets so they could write each other letters.

As Angelina dropped Kaycee off at her home, they embraced. They planned to coordinate Zoom calls after Angelina moves, for as long as Kaycee wants them, hopefully for many more years.

Building a Stable Future

SFCASA's goal is to serve 500 youth by the year 2027. This year, we supported 370 youth with relationship-based advocacy. There were 330 active CASA volunteers in San Francisco County. We saw a lot of success and are working hard to reach our goals.

BY THE NUMBERS



The YOUth Empowerment Board

As part of SFCASA's partnership with the San Francisco Human Rights Commission Dream Keeper Initiative, the SFCASA YOUth (Youth Organizers United to Hone) Empowerment Board involves youth, ages 17-24, who are hired for a 12-month term. During the paid internship, Board Members address the structural inequities transitional age youth (TAY) face within San Francisco's dependency, juvenile justice and connected systems by establishing guidelines, reviewing and making funding decisions on youth grants. Grants for such things as housing, education and career supports range from \$500 to \$2500.

Board members collaborate with SFCASA's TAY Specialist on the grant program and a broader program to bring appropriate resources to the TAY community. Honoring their personal experiences, they bring youth voice to the larger community, informing decision-makers, including SFCASA staff and the Board of Directors, on challenges current and former foster youth encounter in the dependency and juvenile justice systems. This year, Board members presented to the SF Youth Commission, Human Service Agency- Family & Children's Services, and the full Board of Supervisors, in addition to SFCASA's board and staff. They also consulted on the design of SFCASA's new home on Mission Street.

During the 2022-2023 Fiscal Year, the Youth Empowerment Board made 40 grants totaling \$59,014 in awards. They learned at the end of their first year that the Human Rights Commission was renewing support for a second year.



WHO WE SERVE

370

Youth Served

330

CASA volunteers

96

Educational Rights Holders

54

Spanish-Speaking Advocates

106

Youth On Our Waitlist



Juvenile Justice-Involved Youth Served



How to Help our Foster Youth

MAKE A DIRECT TAX-DEDUCTIBLE DONATION,

a stock transfer, a gift through your employer's matching gift program, or an estate gift.

You can visit our online donation page at: www.sfcasa.org/donate.

ENCOURAGE OTHERS TO SUPPORT.

BECOME A CASA VOLUNTEER! Visit www.sfcasa. org/volunteer for more information on how you can be come a volunteer!

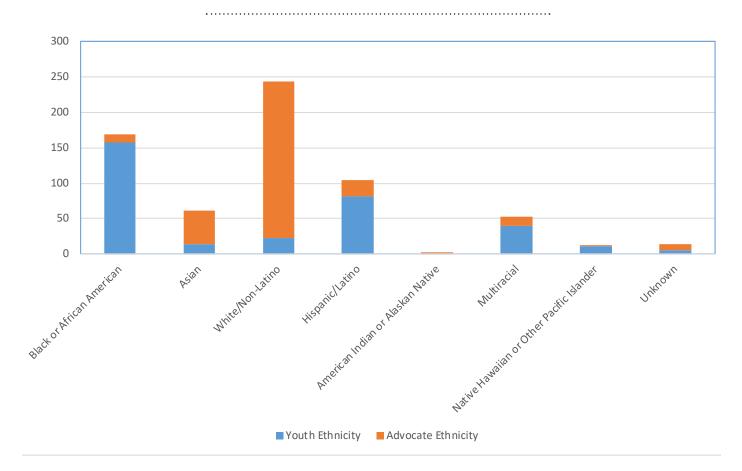
SPREAD THE WORD ABOUT CASA to your colleagues, friends, and family. share our SFCASA website with family, friends, and neighbors at www.sfcasa.org.

JOIN OUR ONLINE SOCIAL MEDIA NETWORK on Facebook, X, LinkedIn, and Instagram.

SFCASA is a 501(c)(3) nonprofit organization (IRS Tax I.D. #94-3039028) and all donations are tax-deductible to the extent allowed by law.



Volunteer Representation



Spotlight: JP & Mallory

In 2022, JP received his first ever paycheck. While he was proud of his new job, there was someone else who was also cheering for him. His CASA Mallory had been by his side for over 4 years. During this time, she saw him grow, learn, and progress to be a wonderful and responsible young person.

With his new job, JP needed to file taxes. When JP and Mallory discussed ways that he could file a tax return for the first time, he recalled his friend had filed their taxes through TurboTax, and thought it would be a free service, but TurboTax took a significant portion of his returns as a fee.

After hearing this story, Mallory was determined to help JP file a tax return for free. She looked for free resources, even calling the IRS to get more information. When Mallory found out that SFCASA would be

When Mallory found out that SFCASA would be starting the Youth Tax Project, JP and Mallory were ecstatic. JP signed up and became the first ever youth to participate in the Youth Tax Project in 2022.

When 2023 rolled around, JP wanted to participate in the Youth Tax Project again, telling Mallory how impressed he was by the helpfulness of the volunteers. JP also hadn't known about the new 2023 tax credit that is available for all foster youth in California – he had never expected to be walking away from his tax session with over \$1,000 in his pocket. While most youth need two or three sessions to complete their taxes, JP was able to get everything done in one 1.5 hour session because he had prepared all of his documents in advance.

For many, the tax credit was not just chump change. It helped them to pay for rent and other basic needs. The tax credit has helped youth like JP tremendously.

SFCASA Foster Youth Tax Project:

In hopes of facilitating financial justice through economic inclusion and poverty alleviation, SFCASA has started a Volunteer Income Tax Assistance (VITA) site. Since 2021, SFCASA's Foster Youth Tax Project has provided free tax filing services for current and former foster youth, ages 18–25.

Beginning in 2023 as an IRS certified VITA site, the 2023 Clinic served 42 young people and secured over \$80,000 in state and federal refunds. To learn more, please visit https://www.sfcasa.org/tax-project.

SFCASA will provide tax services again in 2024, please contact Director of Programs Erika Dirkse for more information or if you have any questions at erika@sfcasa. org.

Foster Youth Tax Credit (FYTC):

The Federal Youth Tax Credit is available to current and former foster youth and families who meet the following requirements:

Were ages 18-25 at the end of the tax year
Were in California foster care at age 13 or older
Qualify for the California Earned Income Tax Credit (CalEITC). The FYTC is a state credit tied to CalEITC.

Eligible individuals may receive up to \$1,083.

More information can be found at https://www.ftb. ca.gov/file/personal/credits/foster-youth-tax-credit. html.





Fostering Change Gala

As we get ready for the Fostering Change Gala 2024, we are looking for live auction items. If you have something that would be great for our gala, please contact Director of Development & Communications Paul Knudsen at paul@sfcasa.org.

Holiday Youth Party

We are looking for donations for our holiday youth party. If you would like to purchase gifts or help us wrap presents for our youth, please contact Development and Communications Associate Kristine Kim at kristine@sfcasa.org.

Gas/Travel reimbursements

Many advocates travel long distances to visit their youth. To encourage more visits and active volunteerism, we are looking for funding for our volunteers to travel and visit with their youth.

Equine Therapy

SFCASA's Hanging with the Horses program is a hit - lots of youth enjoy spending time with the horses. Sessions are \$75 each, we are looking for funding for the youth to participate in the program. If you have any questions about the program, plesae contact Program Manager Sue Lockyer at sue@sfcasa.org.



Strategic Priorities

SFCASA completed the first year of its new strategic plan in FY 22-23. The 5 year plan implements youth and family centered advocacy so that we can strengthen families to stay together, deepen support for young people in foster care, and sustain and support the well-being of young people beyond formal systems involvement.

By the year 2027, we hope to serve **500** youth annually. We will achieve this by:

1. Strengthening families to stay together and prevent systems involvement;

2. Growing in-care support and continue to advocate for equitable and expedient in-system outcomes for young people; and

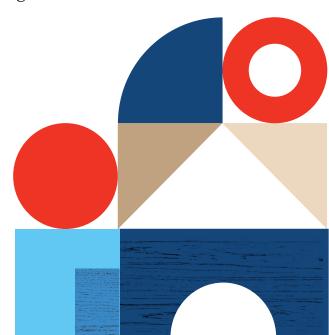
3. Providing post-systems support to sustain and advance individual and family agency, voice, wellness and community connections.

During this first year of the plan, we relaunched the Fostering Futures Circle, with two new members naming SFCASA in their estate plans. The Fostering Change Gala: Be Brave raised \$1.25 million, \$110,000 over goal, with \$505,000 of that amount going to the coming year's budget.

We were successful in a very tough City budget year getting \$175K for SFCASA through the Supervisors budget process for fiscal year 23-24.

SFCASA VITA site prepared 51 returns (majority 2022 returns with some 2020 and 2021 returns to unlock unclaimed stimulus money) for 42 clients for a total of \$80,972 in state and federal refunds. SFCASA is committed to growing access to this poverty alleviation and economic inclusion programming with the addition of a new position focused on support for the FYTP and Continued Care/Aftercare program implementation

9 youth received total of 71 therapeutic riding lessons as part of Hanging with the Horses partnership with Brady Therapeutic Riding.



Financial Summary

FISCAL YEAR 2022-2023

Statement of Financial Position

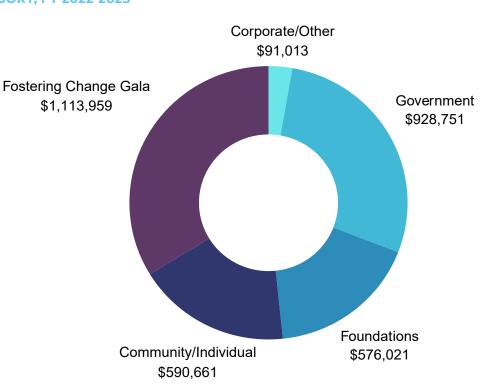
AS OF JUNE 30, 2023 WITH COMPARATIVE TOTALS FOR JUNE 30, 2022

ASSETS	2023	2022	
Assets			
Cash & Cash Equivalents	\$1,263,552	\$2,610,584	
Investments	\$3,8881,460	\$2,203,185	
Accounts Receivable	\$259,477	\$160,687	
Contributions Receivable, Net	\$34,504	\$134,048	
Pre-Paid Expenses, Deposits and Other Assets	\$91,598	\$24,858	
Property and Equipment, Net			
Total Assets:	\$5,530,591	\$5,133,362	
LIABILITIES & NET ASSETS			
Liabilities			
Accounts Payable & Accrued Expenses	\$154,011	\$140,441	
Accrued Vacation	\$70,390	\$71,872	
Total Liabilities:	\$224,401	\$212,313	

Total Liabilities & Net Assets	\$5,530,591	\$5,133,362	
Total Net Assets	\$5,306,190	\$4,921,049	
With Donor Restrictions	\$1,686,142	\$1,669,332	
Without Donor Restrictions	\$3,620,048	\$3,251,717	
Net Assets			

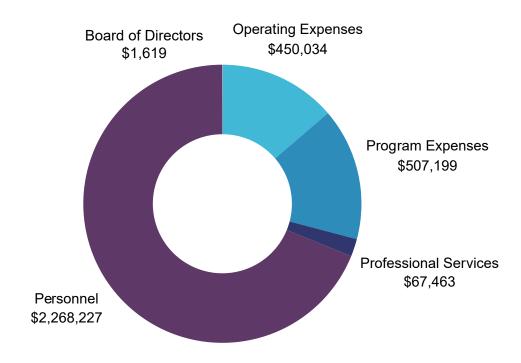
OPERATIONAL REVENUE

BY CATEGORY, FY 2022-2023



OPERATIONAL EXPENSES

BY CATEGORY, FY 2022-2023



Financial Summary

Statement of Activities

AS OF JUNE 30, 2023 WITH COMPARATIVE TOTALS FOR JUNE 30, 2022

	WITHOUT DONOR	WITH DONOR	TOTAL	
	RESTRICTION	RESTRICTION	2023	2022
SUPPORT & REVENUE				
Support				
Individual & Community	\$34,871	\$555,790	\$590,661	\$1,108,619
Government	\$928,751		\$928,751	\$728,711
Foundation	\$566,021	\$10,000	\$576,021	\$566,000
Corporate & Other	\$91,013		\$91,013	\$93,868
Special Events	\$1,113,959		\$1,113,959	\$883,127
Total Support	\$2,734,615	\$565,790	\$3,300,405	\$3,380,325
Revenue				
Investment Activity	\$221,585		\$216,968	(\$283,541)
Fundraising				
Total Revenue				
Paycheck Protection Program				
Support provided by expiring				
time and purpose restriction	\$548,980	(\$548,980)		
Total Support and Revenue	\$3,505,180	\$16,810	\$3,521,990	\$2,690,372
EXPENSES				
Program	\$2,216,666		\$2,216,666	\$2,136,896
Management & General	\$476,277		\$476,277	\$280,968
Fundraising	\$443,906		\$443,906	\$272,508
Total Expenses	\$3,136,849		\$3,136,849	\$2,690,372

Volunteers

We are grateful for the selfless example of our volunteers. Every day, they work with the youth, making a huge impact in their lives. Volunteers in **blue** have served more than 10 years, and those in **red** more than 5 years.

Jessica Aceves-Choy Tricia Ahkin Mary Aiello Amit Akula Aswin Alexander Syeda "Uzma" Ali Crista Arias Rosario Ana Atencio Lisa Auer Nikki August Tamera Avery **Kevin Avers** Natalia Banaszczyk Katherine Bao **Melanie Barnes** Cheri Barzottini Juan Basulto **Meredith Bauer** Marta Bayol Dana Behan Laura Belyavski **Beth Berliner** Davidson Bidwell-Waite Dennis Biroscak Kristi Birrell Kerry Blacker Elyse Blatt Howard Blonsky **Agnes Bolanos** Alexander Bon Kirstin Boni Matt Boulos **Terry Boyer** Steve Branton

Audrey Brooks Sheila Brown Linda Burch Karin Buscher Sean Cahoon Joshua Calder Maureen Carew **Chloe Carpenter Regan Catanzaro** Leslie Chaney Lois Chang Tong "Emily" Chen Jessica Chen Ming Chen Lillian Chien Luke Clark Tyler Abbe Clemons Elin Cohen Micaela Connery Vincente Cordero Mary Corrigan Lauren Coyne Kelsey Craig Kieran Crean Helen Cregger Isabel Cremer Patricia Cumiskey Sarah Cummings Felicia Curcuru Christopher Cutrona Megan Dale Kevin Davis Karen Dell'Isola Jeannette Diaz

Elizabeth Dielentheis Marissa Dobry Sarah Dodge Gina Domizio Michael "Mike" Donahue Jena Donlin Sharon D'Souza Jean Duncan **Robert Dunne** Katherine Eaneman Janice Earl Isa Elfers Margaret Englesbe Anna "Anya" Essiounina Tim Everhart Hannah Fenton Warden Eamon Foley Angelina Forte Holly Foster Nancy Fowler Nicole Frydenlund Shannia Fu Zuzana Gajduskova Nicole Gambino Lynda Gammell Nina Gannes Jenny Giles **Rebecca Ginns** Jessica Godoy Susan Gonzalez Mark Gopez Leslie "Erin" Gordon **Shelley Gottlieb** Lindsey Green

Margo Green Julia Green Nadee Gunasena Jose Gutierrez Neil Hadfield Paul Hall Darlene Harper Tim Hathaway Pamela Hawley Helen Head Tracey Heather Ashley Heltne Theresa Henry Nelson Hernandez Burt Hirschfeld Antoinette Hitchens Andrew Ho Karly Ho Tess Holway Jazlyn Hoover Teresa Hoover Howard Hsu Jennifer Hughes Daniel Humphrey Donna Hunter Chanda Ikeda Hannah Ireland Peter "Christian" Irizarry Aneesh Jain Lauren Janney Jamie Jefferson Chayne Johnson Candace Johnson Mansi Jotwani Rajbir Kaur Madison Kelly Koryn Kendall Stacey Kepler Semhar Ketema Nina Kim Phillip Kim Anne Klebahn

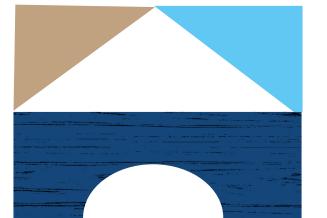
Anne Marie Kneuker Patricia Koenigs Ash Kofford Nitzan Koppel Jeffrey Kositsky Sara Kostanteen Shehata Shreya Kothaneth Cindy Lavorato Denise Lawson-curry Pauline Le Kristen Lease **Emily Leathers** Amandine Lee Gena Lee Jan Leight Aimee Leszczenski Garv Levene Joan Levison Hannah Levy Brian Lewis Diamond Lewis Kevin Li Valerie Liang Rebecca Liebschutz Alex Lim Alexandra Lonne Marcus Lou Julia Love Crystal Ludlow Vanessa Luke Lisa Lyon Kevin Lyons Ashley Macarchuk Ryan Macht Annemarie Maes Cristina Magro Erika Malykin Esther Mariano Rachael Marino **Ruth Martin** Elizabeth McBride Kristin McCoy

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Donors

We wouldn't be able to do the work that we do without our incredible community. We are so grateful for all of the individuals and organizations for their tremendous help in supporting SFCASA and the youth.

Individual donors

\$25,000+

Heather Hughes & John Botti Mara & Daniel O'Day Lisa & Travis Pearson Robert Smith Chloe & Mark Sugarman

\$10,000 - 24,999

Anonymous Allison & Aneel Bhusri Sapna& Brandon Boze Michael & Marty Brownrigg John Chiatello & Lorraine Fedorak Jeff & Keri Davidson Allison & E. Jesse Eisenhardt **Kendal Fletcher** Shelley W. Gottlieb Michelle Griffin & Thomas B. Parker Janice & Steve Ince Adam & Tonia Karr Michael Keeley Dr. Pamela Klein Elizabeth F. Lippert & Yale Yee Eric Mathewson Vickie & Greg Mrva Suchi & Liam O'Connor Karl Peterson & Kristin DeClark Leah Recht & Ben Rockwell Sally Stocks Jennifer Taylor & Jessica Tomlinson Harry Turner & Brian Keil Helen W. Tyree

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\$2,500 - \$4,999

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\$500 - \$999

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Fostering Futures: Legacy Giving

SFCASA's Fostering Futures Circle honors the philanthropy and vision of individuals who have provided for the future of San Francisco's future youth by including SFCASA in their estate plans.

We would like to thank the following generous invididuals for helping to ensure a successful future for SFCASA and our youth.

- Connie and Richard Adams Elizabeth Brown & Jonathan Kratter Amanda Clarke Patrick Duffy George Fouras
- Shelley Gottlieb Michelle Griffin & Thomas Parker Sandra Hess Cecilia Romero & Ryan Guinan Elizabeth & Rob Singer
- Lisa Spinali Sally Stocks Janice Watson Rebecca Yael Weissburg Stephen White Lynn Wilkinson

If San Francisco CASA is already included in your estate plans, please let us know. We'd be grateful for the opportunity to thank you for your support and recognize your generosity by welcoming you into the Fostering Futures circle.



Events

Thank you to everyone who supported our successful events this year, including the Youth Holiday Party, the Advocate Appreciation Party, and the Fostering Change Gala at the Ritz-Carlton.

Advocates, staff and program partners met at All Good Pizza to celebrate and appreciate the work of advocates who are a huge part of San Francisco CASA. Hon. Monica Wiley, Supervising Judge, Unified Family Court of the County of San Francisco spoke, encouraging advocates to keep pushing through, advocating for their youth. A raffle was also included in the event, winners took home airpods, plants, wine, and more!





ADVOCATE APPRECIATION PARTY

YOUTH HOLIDAY PARTY

The youth holiday party consisted of balloon animals, hair styling, video games, bingo with gift cards for the winners, caricature drawings, a spectacular photo booth, an arts and crafts station, and declicious food! Hundreds of donors and gift drive partners made our holiday gift drive a success, with every youth leaving with handpicked stockings and special gifts.



FOSTERING CHANGE GALA: BE BRAVE

The theme for this year's Fostering Change Gala was Be Brave. The gala raised a recordbreaking 1.25 million dollars, with nearly 500 guests at the Ritz-Carlton San Francisco. The gala was in honor of three brave women who have supported SFCASA and San Francisco foster youth – Lisa Spinali, Lisa Pearson, and Allison Eisenhardt. Thank you to our co-chairs Lyndsay and Adam Handlos and our honorary chairs, Michelle Griffin & Chloe Sugarman.





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